



**AL TASHIRA**

OVERSEAS EMPLOYMENT PROMOTERS

COMPANY PROFILE

SPECIALIZED HUMAN RESOURCES CONSULTANTS

# Company profile.

**AL TASHIRA**

OVERSEAS EMPLOYMENT PROMOTERS



UAE (DUBAI) / SAUDI ARABIA / KYRGYZSTAN

LIC # OP & HRD/4802/RWP/2022

## 01 / INTRODUCTION

# The talent behind your company.

AL TASHIRA OVERSEAS recruits Pakistani manpower for overseas employers, with a primary focus on the United Arab Emirates (Dubai), Saudi Arabia and Kyrgyzstan. We connect companies with candidates whose skills and experience match their workforce requirements, supporting the recruitment journey from screening and selection to departure coordination.

All of our resources are multifaceted and come with years of commended performance. Project completion rate of our consultants is 97%, 3% is attributed to unforeseen situations like project shut-down, health issues, relocation, etc. We appreciate the experience that our candidates bring from various industries and we like to leverage it for the mutual benefit of both clients and candidates. We specialize in healthcare, tech, retail, and start-up hiring.



## 02 / VISION &amp; MISSION

# Your growth. Our goal.

Satisfaction is our ultimate goal. We will strive to provide competent, dedicated and reliable Pakistani manpower that are professionally driven and can make a difference in the quest to achieve their company's goal. In return, we shall endeavor to encourage our clients to provide a professionally rewarding environment that recognizes merits, loyalty and dedication. We will do our best to look after the welfare of the workers, we deploy anywhere in the world to make their employment a rewarding experience.

We always strive to be known as provider of highly-competent and success-driven workers. In the realm of global labor environment, we will do our best to provide our clients with the best available Pakistani manpower whose professional skills, competencies and work ethics are at par with some of the best in the world.



## 03 / CEO MESSAGE

# A message from our Chief Executive.



## Sana Ullah Owaisi

CHIEF EXECUTIVE

As manpower consultants for the past Ten years we mainly bank upon the full satisfaction of our clients as well as candidates, which is achieved through our systematic and professional approach in fulfilling their requirements. The rich experience we gained through this meticulous operation during the last two decades immensely helped us to polish our skills and attitudes towards accomplishing the objectives of our clients and aspirations of our candidates.

We proudly announce that the customers who were with us from last few years are still our lively clients. We are pleased to invite you to assess and enjoy the superb services of AL TASHIRA family and our team will assure to put our best efforts in order aspirations of our candidates.



## 04 / OUR MANAGEMENT

# Committed to people. Focused on service.



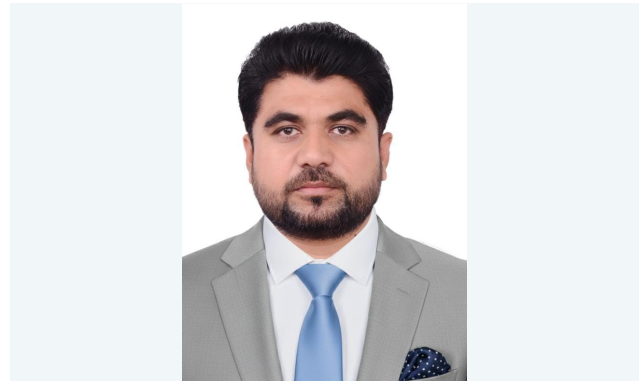
## Ahmad Nadeem

### GENERAL MANAGER

As, Al Tashira Overseas employment promoters, a recruitment company engaging in activities in Gulf Countries, we have constantly grown always developing in our own technology since 2012, when we were established in order to meet the need manpower in different gulf countries.

Since its establishment, our own has continued to grow adopting the understanding of being recruitment agency, working "efficiently" and emphasising the concept of providing the maximum employment to the unemployed youth in Pakistan. Not we have been employing the youth but also satisfying our overseas client by supplying the qualified workers as per their requirement and nature of job

We know that we owe our current business success a reputation to being transparent and accountable. And to constantly improve our performance in this respect in the first place. Therefore, we are continuing our effort to lead the recruitment sector, in which we are experienced, to create value for our business partner, to carry the value we create into tomorrow in a systematic manner and to take our company one step ahead. We sincerely believe that our company will be more systematic and success without any compromise from our principles with the support of we received not only from our company employees and managers but also from our business partners and valued clients.



## Sami Ullah Khan

### OPERATION MANAGER

We feel immense pleasure in taking this opportunity to introduce our company "Al Tashira Overseas" to your esteemed organization. We have developed into an established and well known company with an excellent track record for the best clients satisfaction. We have never compromised on the quality and the services provided to the client. We believe in keeping the client happy and providing them qualified and skilled manpower from Pakistan.

Our high quality service satisfied to the maximum extends to our valuable clients as well as the Experts sent through our office. We are currently working with various companies of Gulf countries. Please feel free to keep in touch with us about any of your business related requirements / queries. We would be obliged having given an opportunity to serve your organization. We look forward to a wonderful relationship together and success for all concerned At "Al Tashira Overseas employment promoters" you are assured of quality services that are provided with the highest standards of technical support.

**05 / OUR TEAM**

# Umair Hassan

## **BUSINESS DEVELOPMENT MANAGER (RECRUITMENT)**

AL TASHIRA OVERSEAS EMPLOYMENT PROMOTERS  
Kyrgyzstan

### **ENGLISH**

Umair Hassan serves as Business Development Manager (Recruitment) for Al Tashira Overseas Employment Promoters in Kyrgyzstan. As a principal point of contact for employers, he leads initial client meetings and senior-level discussions, turning workforce requirements into clear priorities for the recruitment team.

His role brings together business development, client relations and recruitment coordination. He works closely with company representatives to understand required skills, staffing numbers and workplace expectations, while maintaining clear communication between overseas employers and Al Tashira's team in Pakistan. Through attentive follow-up and a professional approach, he helps build lasting partnerships founded on understanding and accountability.

Umair also provides an important link between employers and deployed workers. He listens to workers' concerns, coordinates with the relevant teams and supports the resolution of workplace and employment-related issues. His involvement helps ensure that concerns receive attention and that both clients and workers have a dependable point of contact.

Combining a relationship-focused approach with practical coordination, Umair plays a central role in Al Tashira's client engagement and worker support in Kyrgyzstan. His focus is on responsive service, constructive dialogue and long-term cooperation throughout the recruitment relationship.

### **РУССКИЙ**

Умаир Хассан — менеджер по развитию бизнеса и подбору персонала компании Al Tashira Overseas Employment Promoters в Кыргызстане. Как один из основных представителей компании по работе с работодателями, он проводит первые встречи с клиентами и переговоры на уровне руководства, превращая кадровые потребности в чёткие задачи для команды по подбору персонала.

Его работа объединяет развитие бизнеса, взаимодействие с клиентами и координацию подбора персонала. Он уточняет необходимые навыки, численность сотрудников и требования к работе, обеспечивая понятную коммуникацию между зарубежными работодателями и командой Al Tashira в Пакистане. Внимательное сопровождение и профессиональный подход помогают ему выстраивать долгосрочные партнёрства на основе взаимопонимания и ответственности.

Умаир также служит важным связующим звеном между работодателями и трудоустроенными работниками. Он выслушивает обращения работников, взаимодействует с ответственными специалистами и содействует решению рабочих вопросов и проблем, связанных с трудоустройством. Благодаря его участию обращения получают внимание, а клиенты и работники имеют надёжное контактное лицо.

Сочетая внимание к деловым отношениям с практической координацией, Умаир играет ключевую роль в работе Al Tashira с клиентами и поддержке работников в Кыргызстане. Его приоритеты — оперативное обслуживание, конструктивный диалог и долгосрочное сотрудничество на всех этапах взаимодействия по подбору персонала.

06 / SERVICES OFFERED

# Skills for the work ahead.

AL TASHIRA OVERSEAS provides top consulting facility to all clients and associates to conduct in following trades.

01 Taxi Drivers

02 Bike Riders

03 Tailors

04 Drivers

05 Security Guards

06 Engineers

07 Technicians

08 Electricians

09 Mechanics

10 Hotel Management

11 Stuttering Carpenters

12 Spray Painters

13 Scaffolding

14 Pipe Fitters

15 Rigger

16 Welders

17 Plumbers

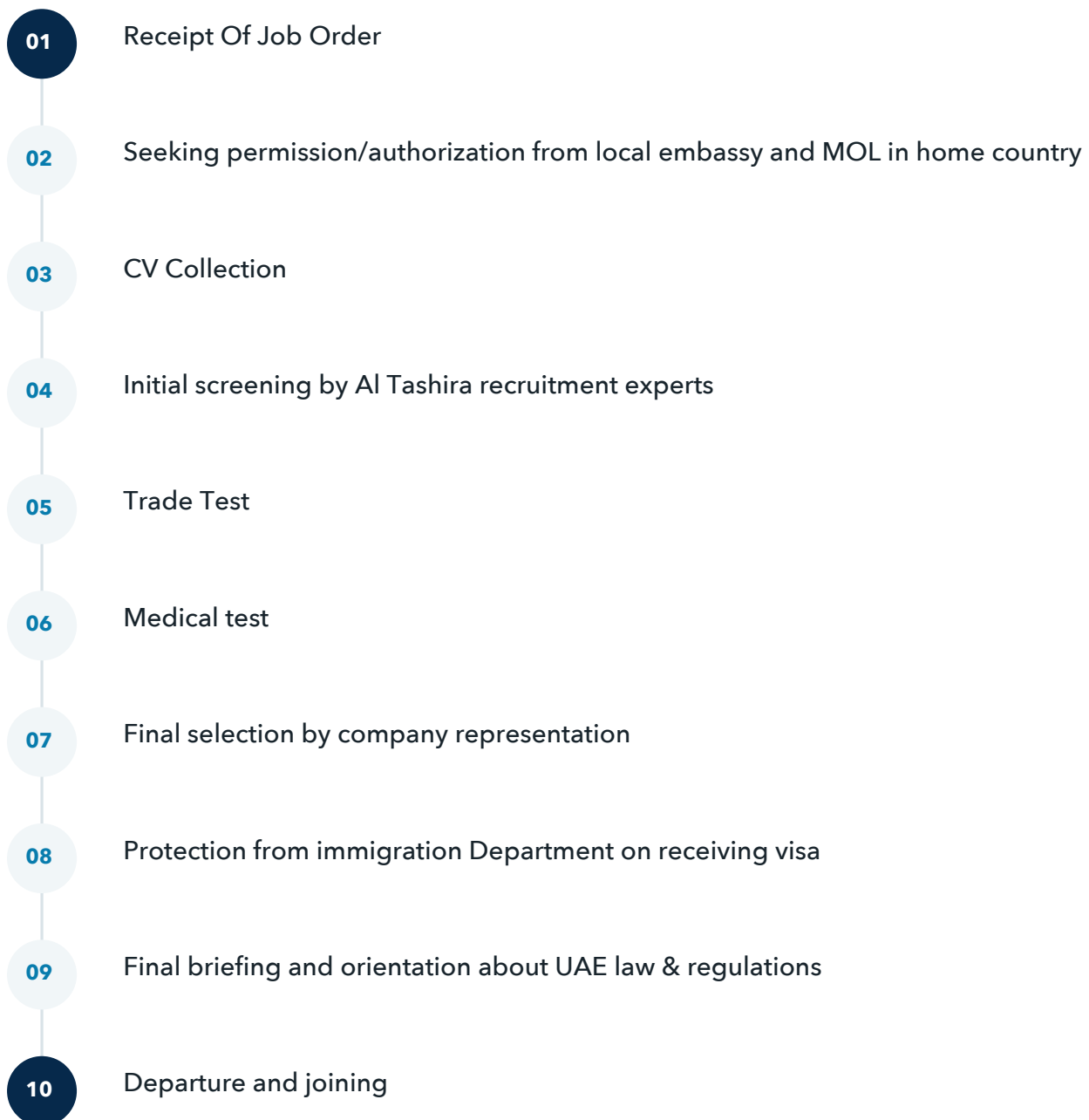
18 Masons

19 Ducting



## 07 / OUR RECRUITMENT PROCESS

# From job order to joining.





## 08 / EMPLOYMENT DESTINATIONS

# Pakistani talent. Three main destinations.

We build trusted partnerships with our clients by understanding what they do and delivering the quality of service they expect from specific recruitment campaigns to volume recruitment projects.

We pride ourselves on offering bespoke solutions that make a real difference. We are pleased to provide our best services to our clients.

## United Arab Emirates

Dubai, Abu Dhabi and Sharjah. Taxi and transport services, construction, security, facilities and other sectors.

## Saudi Arabia

Taxi and transport companies, construction, hospitality and nursing recruitment.

## Kyrgyzstan

Agriculture, construction, clothing and recruitment services.

## 09 / UNITED ARAB EMIRATES

# UAE / Dubai Taxi & transport.

Client portfolio across Dubai, Abu Dhabi and Sharjah.



Dubai Taxi Company (DTC)



Cars Taxi



Kabi Taxi



Tawasul Transport / Abu Dhabi  
Taxi



Aman Taxi



Emirates Cab



Metro Taxi



Emirates Taxi / Abu Dhabi



Arabia Taxi

## 10 / UNITED ARAB EMIRATES

# UAE / Security & facilities.



SkillForce



Landmark Security Services



Al Fareeda International



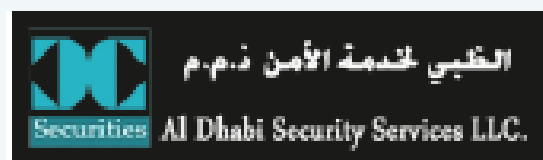
Emirates International Facility Management



Berkeley Services Group



Skill Force



Al Dhabi Security Services

**11 / UNITED ARAB EMIRATES**

# UAE / Construction & engineering.



Asia Prime General Contracting



Skyline Contracting



Middle East Insulation



Metro Construction



Al Reyami Group



Chicago



Tech Group

**12 / UNITED ARAB EMIRATES**

# UAE / Retail, industry & logistics.



PetroGulf



Al Jadeed Bakery



Marmum



Neelkamal Group



Galvacoat



Jasoda International



Parzel



**13 / SAUDI ARABIA**

# Saudi Arabia.

## Transport & other sectors.

**TAXI & TRANSPORT COMPANIES**

Kabi Taxi Makkah



BESTT CARS



Amazon Company Ltd.

**CONSTRUCTION, HOSPITALITY & NURSING**SABA Trading & Contracting  
and General Service

AFRAS



Al-Hejaz Horizon

Construction: SABA Trading & Contracting and General Service.  
Hospitality staff and nurses: AFRAS.

**14 / KYRGYZSTAN**

# Kyrgyzstan. A growing portfolio.

Agriculture, construction, clothing and recruitment services.



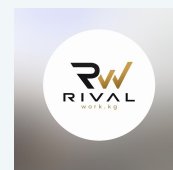
Agrokush



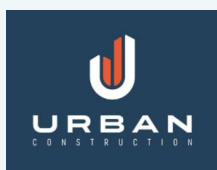
DSK Construction Corp



Corona Exclusive / women's clothing



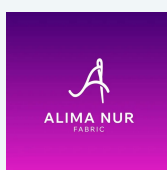
Rival work.kg



Urban Construction



Avanguard Style



Alima Noor Fabric

**15 / LICENCES & CERTIFICATES**

# Overseas employment. Pakistan licence renewal.

Al Tashira Overseas Employment Promoters / Licence 4802/RWP



**Government of Pakistan**  
**Ministry of Overseas Pakistanis & Human Resource Development**  
**Bureau of Emigration & Overseas Employment**

**Overseas Employment Promoter's Licence Renewal** [Not – Transferable see rules 7 and 9(1)]

Licence No **4802 / RWP** issued on **23/08/2022**  
authorizing Mr/Miss/Mrs **Muhammad Sana Ullah**  
of Messers **Al Tashira Overseas Employment Promoters**

photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), the rules, 1979, is hereby renewed for the period **01/01/2025** to **31/12/2027**

**Director General**  
Bureau of Emigration & Overseas Employment  
Ministry of Overseas Pakistanis & Human Resource Development  
Government of Pakistan

**Instructions and Conditions**

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
  - Suspension of licence;
  - Cancellation of licence;
  - Forfeiture of security money in part or full; and
  - Prosecution in a court of law under the said Ordinance and the Rules.

Renewal period shown on the supplied licence: 1 January 2025 to 31 December 2027.

## 16 / LICENCES &amp; CERTIFICATES

# Dubai commercial licence.

Al-Tashira For Human Resources Consultancies CO. L.L.C S.O.C



حكومة دبي  
GOVERNMENT OF DUBAI





دبي  
للاقتصاد والسياحة  
Economy and Tourism

**رخصة تجارية**  
**Commercial License**

| License Details / تفاصيل الرخصة |                                                              |                                                  |                  |                |                 |
|---------------------------------|--------------------------------------------------------------|--------------------------------------------------|------------------|----------------|-----------------|
| License No.                     | 1539254                                                      |                                                  |                  |                | رقم الرخصة      |
| Company Name                    | Al-Tashira For Human Resources Consultancies CO. L.L.C S.O.C |                                                  |                  |                | اسم الشركة      |
| Business Name                   | Al-Tashira For Human Resources Consultancies CO. L.L.C S.O.C |                                                  |                  |                | الاسم التجاري   |
| License Category                | Dep. of Economic Development                                 | دائرة التنمية الاقتصادية                         |                  | فئة الرخصة     |                 |
| Legal Type                      | Limited Liability Company - Single Owner(LLC - SO)           | شركة ذات مسؤولية محدودة - الشخص الواحد (ذ.م.ش.و) |                  | الشكل القانوني |                 |
| Expiry Date                     | 08/08/2026                                                   | تاريخ الإنتهاء                                   | Issue Date       | 09/08/2025     | تاريخ الإصدار   |
| D&B D-U-N-S * N                 |                                                              | الرقم العالمي                                    | Main License No. | 1539254        | رقم الرخصة الأم |
| Register No.                    | 2674184                                                      | رقم السجل التجاري                                | DCCI No.         | 633440         | عضوية الغرفة    |

| License Members / الأطراف |                     |                       |                                                                                                                           |
|---------------------------|---------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------|
| Share / الحصص             | Role / الصفة        | Nationality / الجنسية | Name / الإسم                                                                                                              |
| 100.00%                   | Shares Owner / مالك | Pakistan / باكستان    | محمد سناء الله محمد امان الله                                                                                             |
|                           | Manager / مدير      | Pakistan / باكستان    | MUHAMMAD SANA ULLAH<br>MUHAMMAD AMAN ULLAH<br>محمد سناء الله محمد امان الله<br>MUHAMMAD SANA ULLAH<br>MUHAMMAD AMAN ULLAH |

| License Activities / أنشطة الرخصة |        |        |
|-----------------------------------|--------|--------|
| Activity                          | Status | الحالة |
| Human Resources Consultancies     | Active | فعال   |

Print Date 21/08/2025 15:57 تاريخ الطباعة

Receipt No.

رقم الإيصال



الإمارات  
THE EMIRATES

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Human Resources Consultancies / Licence 1539254. Supplied copy expires 8 August 2026; current renewal should be confirmed.



## 17 / LICENCES &amp; CERTIFICATES

# Travel agency licence.

Al Tashira Travels / Department of Tourist Services

**FORM II**  
**REFERENCE RULE 3(3) OF**  
**TRAVEL AGENCIES RULES 1977)**

**FORM OF LICENCE**

**Licence No. LHR/- 10857**

**GOVERNMENT OF PAKISTAN**  
**DEPARTMENT OF TOURIST SERVICES**

Messers/Mr./Mrs./Miss. Al Tashira Travels

Address Office No.6, 2nd Floor Tokyo Center 6th Road  
Rawalpindi.

is/are hereby granted a licence to operate as a Travel Agency under the Travel Agencies Act, 1976 for the following field/fields of operation, namely:

1. Booking of passages and baggages by air, rail, road or sea for citizens of Pakistan or tourists for any destination.
2. Organizing Group Tours of citizens of Pakistan to a foreign country or countries
3. Providing or arranging Accommodation or Transportation for Tourists within Pakistan or outside Pakistan.

Sr.No.2 & 3 Added

This licence is also valid for the following branches, namely:-  
(with full address of each branch).

This licence is valid for the period 09.7.2024 to 08.7.2025  
and shall expire on the 09.7.2025  
Unless renewed in accordance with the said act and the rules made thereunder from time to time given this 9th Day of July 2024 under  
(date) (month and year)  
my authority and signature.

(Conditions of licence on the reverse)

**RENEWALS**

(1) Renewal for the period \_\_\_\_\_ Signature of the Dy Controller.

(2) Renewal for the period \_\_\_\_\_ Signature of the Dy Controller.

Licence LHR/10857. Supplied copy shows validity through 8 July 2025; current renewal should be confirmed.

**18 / LICENCES & CERTIFICATES**

# Consultancy company incorporation.

AL TASHIRA CONSULTANCY (SMC-PRIVATE) LIMITED

SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN  
Business Centre at Head Office Islamabad

**CERTIFICATE OF INCORPORATION**  
[Under section 16 of the Companies Act, 2017 (XIX of 2017)]

Corporate Unique Identification No. 0284969

I hereby certify that AL TASHIRA CONSULTANCY (SMC-PRIVATE) LIMITED is this day incorporated under the Companies Act, 2017 (XIX of 2017) and that the company is Limited by shares.

Given at Islamabad this Twelfth day of February, Two Thousand and Twenty Five

<https://leap.secp.gov.pk/#/verify-company-info/0284969>

This is an electronically generated document and does not require a physical signature  
Disclaimer: This certificate of incorporation is not a permission to accept deposits from the general public by offering fake jobs/investment packages and return thereon, indulge in leasing/ financing of vehicles and household products etc., MLM, Pyramid and Ponzi Schemes, Lottery Business, trading in forex and virtual currencies or any other unlawful business activities

SECP Certificate of Incorporation / CUIN 0284969 / 12 February 2025.



**19 / CONTACT US**

# Your growth is our goal.

**VISIT**

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6th Road Rawalpindi.

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**CALL**

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051 4933535, 36

**ONLINE**

[www.altashira.com](http://www.altashira.com)

Instagram: @altashiragroup

LIC # OP & HRD/4802/RWP/2022