

سموٹ راید لیموزین ذ.م.م

SMOOTH RIDE LIMOUSINE LLC

Ref: 101

Date: 23 Oct 2023

DEMAND LETTER

Dear Sir,

We request you to permit M/s Al-Tashira Overseas Employment Promoters License # OP&HRD/4802/RWP/2022, Office# 06, 2nd Floor, Tokyo Center, 6th road Rawalpindi, Pakistan to recruit the following personnel for our company from Pakistan as per details given below:-

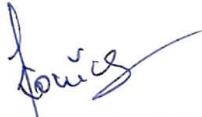
Serial no.	Category	No of workers	Minimum monthly salary (AED)
1	Light Vehicle Driver	100	1500

- 1 Period of Employment: : Two (2) years
- 2 Place of Employment: : United Arab Emirates
- 3 Probation Period: : 6 Months
- 4 Working hours: : 8 hours per day minimum
- 5 Transport : Provided by the company
- 6 Accommodation : As Per Labor Law
- 7 Free Food allowance provision. : As Per Labor Law
- 8 Resident of permit for the period of the contract and for any renewed period and payment of any fine for delay in obtaining such permit : As Per Labor Law
- 9 Condition of termination of Employment and final settlement : As Per Labor Law
- 10 Medical Benefit : As Per Labor Law
- 11 Leave Benefit : As Per Labor Law
- 12 Provision in regard to renewal of contract : As Per Labor Law
- 13 Occupational Safety provisions : As Per Labor Law

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- 14 Social Security provision including :
Compensation for injury and death As Per Labor Law
- 15 Mode of settlement of disputes : As Per Labor Law
- 16 Provision in regard to disposal and :
transportation of dead body of the As Per Labor Law
employee of Pakistan



SMOOTH RIDE LIMOUSINE LLC

CEO

سموٹ رائیڈ لیموزین ذ.م.م SMOOTH RIDE LIMOUSINE LLC

Date: 21 Oct 2023

POWER OF ATTORNEY

KNOWN ALL MEN by these presents that we SMOOTH RIDE LIMOUSINE LLC do hereby nominate and appoint M/s Agent Al -Tashira Overseas Employment Promoters , OP&HRD/4802/RWP/2022, Office # 06,2nd Floor, Tokyo Center,6th road Rawalpindi, Pakistan to be our true and lawful attorney and authorized recruitment agent in Pakistan for time to time recruitment of our required manpower and handling of all the concerned affairs such as recruitment of personnel , to sign foreign service agreement (FSAs), to submit/collect concerned documents and passport to/from, the protector of emigrants Government of Pakistan and to arrange the airticket etc on our behalf of our company.

We also hereby undertake that staff recruited through the above-mentioned overseas employment promoters will be required to work only in United Arab Emirates and will never be transferred or deployed in any other country except UAE.

In witness whereof, we have executed this Power of Attorney on this 23 OCT 2023 and shall remain valid for our all time to time future demands of manpower supply.

SMOOTH RIDE LIMOUSINE LLC



CEO

ADDRESS:- PLOT NO 416-0, MOHAMED HAMED SAIF ALRUMHI BUILDING, ALMUTEENA, DUBAI, U.A.E.

CONTACT No:- 0556429034