

Date: 28th April 2023

DEMAND LETTER

Dear Sir,

We request you to permit M/s Al-Tashira Overseas Employment Promoters License# OP & HRD/4802/RWP/2022, Office# 06, 2nd Floor, Tokyo Center, 6th road Rawalpindi, Pakistan to recruit the following personnel for our company from Pakistan as per details given below:-

Serial no.	Category	No of workers	Minimum monthly salary (AED)
1	Taxi Driver	100	1500

- 1 Period of Employment: : Two (2) years
- 2 Place of Employment: : United Arab Emirates
- 3 Probation Period: : 6 Months
- 4 Working hours: : 8 hours per day minimum
- 5 Transport: : Provided by the company
- 6 Accommodation: : As Per Labor Law
- 7 Free Food allowance provision. : As Per Labor Law
- 8 Resident of permit for the period of the contract and for any renewed period and payment of any fine for delay in obtaining such permit : As Per Labor Law
- 9 Condition of termination of Employment and final settlement : As Per Labor Law
- 10 Medical Benefit : As Per Labor Law
- 11 Leave Benefit : As Per Labor Law
- 12 Provision in regard to renewal of contract : As Per Labor Law
- 13 Occupational Safety provisions : As Per Labor Law
- 14 Social Security provision including Compensation for injury and death : As Per Labor Law
- 15 Mode of settlement of disputes : As Per Labor Law
- 16 Provision in regard to disposal and transportation of dead body of the employee of Pakistan : As Per Labor Law

This Demand Letter is valid for a period of 3 months from the date of issue.

For Cars Taxi Services Co L.L.C

Badr Abdullah Ahmad Al Ghurair
CEO



بإمارة الطرق و المواصلات
A FRANCHISEE OF ROADS & TRANSPORT AUTHORITY

Date: 28th April 2023

POWER OF ATTORNEY

KNOWN ALL MEN by these presents that we CARS TAXI SERVICES CO LLC, UNITED ARAB EMIRATE do hereby nominate and appoint M/s Agent Al-Tashira Overseas Employment Promoters, OP&HRD/4802/RWP/2022, Office# 06, 2nd Floor, Tokyo Center, 6th road Rawalpindi, Pakistan to be our true and lawful attorney and authorized recruitment agent in Pakistan for time to time recruitment of our required manpower and handling of all the concerned affairs such as recruitment of personnel , to sign foreign service agreement (FSAs), to submit/collect concerned documents and passport to/from, the protector of emigrants Government of Pakistan and to arrange the airticket etc on our behalf of our company.

We also hereby undertake that staff recruited through the above-mentioned overseas employment promoters will be required to work only in United Arab Emirates and will never be transferred or deployed in any other country except UAE.

In witness whereof, we have executed this Power of Attorney on this (27/04/23) and shall remain valid for our all time to time future demands of manpower supply.

For Cars Taxi Services Co L.L.C

Badr Abdullah Ahmad Al Ghurair
CEO



بإمضاء من هيئة الطرق والمواصلات
A FRANCHISEE OF ROADS & TRANSPORT AUTHORITY